

UNIVERSITY OF MINNESOTA

Twin Cities Campus

Boynton Health
OFFICE for STUDENT AFFAIRS

*410 Church Street S.E.
Minneapolis, MN 55455
PHONE: 612-625-8400
FAX: 612-625-1434
www.bhs.umn.edu*

Date: March 30, 2018

To: Hosea Ojwang, Director Human Resources, Co-Chair
Kate Elwell, Health Promotion Specialist, Co-Chair

RE: Charge to the Boynton Health Equity & Diversity Committee

The Health Equity & Diversity Committee will exist to improve the Boynton Health and campus climates for diverse campus community members through strategies promoting equity, diversity, and inclusion for all.

Charge to the Committee and Goals:

1. Prioritize the recruitment, retention, and success of diverse staff and volunteers.
2. Support continuous performance improvement among Boynton staff related to equity, diversity, and inclusion.
3. Develop leadership capacity among Boynton staff related to equity, diversity, and inclusion.
4. Establish and strengthen strategies that promote equity, diversity, and inclusion.
5. Provide recommendations to Boynton's Leadership Team related to education, adoption, and implementation of strategies to achieve the committee's purpose.

If possible, it would be great to receive an initial report from the committee before the beginning of fall semester 2018. Thank you very much for your leadership with this very important initiative and best wishes with your committee work. Please know that you have the full support of Boynton Health Leadership.



Carl Anderson
Assistant Vice Provost, Office for Student Affairs
Director and Chief Health Officer, Boynton Health